

Abstract:

The thesis is focused on the topic of leadership in non-governmental non-profit organizations. The thesis is focused on specifics of process of leadership in non-governmental non-profit sector with the greatest emphasis on the difference in the approaches of leadership of paid staff and volunteers, these groups of people are a very important and typical part of NGO. The thesis presents the most commonly used theories of leadership in the organizations, as well as describes the importance of leadership in the NGO. A qualitative method of data obtaining is used in the empirical part of the thesis. It is possible to describe the course of the process of leadership in NGO from interviews with the leaders and its specifics can be pointed out.

Key words: leadership, a leader, a coordinator, non-governmental non-profit organization, human resources in the organization, leadership of volunteers, leadership of paid staff

